# BALDWIN PUBLIC LIBRARY BOARD OF DIRECTORS













# LIBRARY BOARD MEETING

AUGUST 18, 2025

Danielle Rumple PRESIDENT

Melissa Mark VICE PRESIDENT

Jennifer Wheeler SECRETARY

Wendy Friedman Frank Pisano

Karen Rock

Rebekah Craft LIBRARY DIRECTOR



LEARN. CONNECT. DISCOVER.

# MISSION

The Baldwin Public Library in Birmingham, Michigan enriches lives by providing opportunities and resources for everyone to learn, connect, and discover.

# VISION

The Baldwin Public Library will be an essential part of the community and the first choice for access to cultural, recreational, and learning opportunities.

# CORE VALUES

# WE ARE COMMITTED TO:

- Intellectual Freedom
- Equitable and Inclusive Access
- Education and Lifelong Learning
- Innovation

- Welcoming Environment
- Integrity
- Collaboration
- Commitment to **Excellence**

**ADOPTED APRIL 2022** 

# **BALDWIN PUBLIC LIBRARY BOARD OF DIRECTORS**

Rumple, Danielle **PRESIDENT** 

843 Tottenham Rd. Birmingham, MI 48009 Cell: (734) 693-3861

e-mail: danielle.rumple@gmail.com

Term expires 2025

Finance Committee Strategic Planning Committee

Mark, Melissa VICE PRESIDENT

635 Puritan Ave. Birmingham, MI 48009 (248) 644-8451 e-mail: weir527@gmail.com Term expires 2025

Outreach Committee, Policy Committee

Wheeler, Jennifer **SECRETARY** 

1665 Holland St. Birmingham, MI 48009 Cell: (248) 808-4495

e-mail: jennybwheeler@gmail.com

Term expires 2027

Personnel Committee, **Policy Committee** 

Friedman, Wendy

1369 Stanley Blvd. Birmingham, MI 48009 Cell: (516) 316-9199

e-mail: wendyfriedman16@gmail.com

Term expires 2027

Outreach Committee **Building Committee** 

Pisano, Frank

612 Davis Ave. Birmingham, MI 48009 Home: (248) 646-0463

Cell: (248) 835-6058

e-mail: frank.pisano@baldwinlib.org

Term expires 2025

Finance Committee, **Building Committee** 

Rock, Karen 465 Pilgrim Ave. Birmingham, MI 48009 Home: (248) 540-9203 e-mail: kgrock13@gmail.com

Term expires 2027

Personnel Committee, Strategic Planning Committee

Awad, Marina STUDENT REPRESENTATIVE

e-mail: marinagrace718@gmail.com

Term expires February 2026



# **Baldwin Public Library Board Meeting**

Monday, August 18, 2025 at 7:30 p.m. Rotary/Donor Rooms

# Agenda

The full Board packet is available online at www.baldwinlib.org on the Friday preceding the meeting.

This is an open meeting. All members of the public are invited to attend.

Call to order, pledge of allegiance, reading of the Library's mission statement, and establishment of a quorum.

#### I. General Public Comment Period

The Library Board values public meetings and welcomes your comments on Library issues, but will not debate items not on the agenda. The Board respectfully asks that comments be made as concisely as possible, when a motion has been made, or in the general public comment portion of the meeting. The maximum time for individual speakers should not exceed three minutes.

# II. Consent Agenda

All items on the consent agenda are considered routine and will be enacted by one motion and approved by a roll call vote. There will be no discussion of these items unless a Board member or a citizen so requests, in which case the item will be removed from the general order of business and considered as the last item under new business.

A.	Approval of July 21, 2025 Board Meeting Minutes	p. 7
В.	Approval of July 2025 vendor payments in the amount of \$116,261.65,	
	including payments in excess of \$75,000.	p. 11
C.	Approval of total expenses in the amount of \$313,178.11	p. 15

# III. Board Reports and Special Announcements

- A. President's report
- B. Board comments
- C. Staff anniversaries (Melissa Mark) p. 31
- D. Upcoming events of interest (Jaclyn Miller) p. 38

IV.	Board Committee Reports	
	A. Finance – Frank Pisano	p. 14
	The next meeting of the Finance Committee will meet on Monday,	
	September 8, 2025 at 4:00 p.m.	
	B. Building – Wendy Friedman	p. 17
	The next meeting of the Building Committee will meet on Friday,	
	September 5, 2025 at 9:30 a.m.	
	C. Outreach - Melissa Mark	p. 19
	The next meeting of the Outreach Committee will be held on	
	Wednesday, September 3, 2025 at 11:00 a.m.	
	D. Strategic Planning –Karen Rock	p. 20
	The Strategic Plan will be presented to the Library Board for approval	
	at the September 15, 2025 Board meeting.	
V.	Library Report – Rebekah Craft and Jaclyn Miller	p. 23
VI.	Liaisons	
	A. Report from Friends of the Baldwin Public Library (Ryndee Carney)	p. 32
	B. Beverly Hills (Andrew Drummond, Beverly Hills Village Council)	
	C. Bloomfield Hills (Susan McCarthy, Bloomfield Hills City Commission)	
	D. Bingham Farms (Kathy Mechigian, Bingham Farms Village Council)	
VII.	New & Miscellaneous Business	
	A. Approval of 2026 calendar	p. 34
	Suggested motion: Motion to approve the 2026 Library calendar as	
	found on pages 35-36 of the August 2025 Board Packet.	
VIII.	Unfinished Business	
IX.	Items removed from the Consent Agenda	
X.	Information Only	
	A. Upcoming events of interest	p. 38
	B. <i>USA Today</i> article, "E-books are on the line as Congress considers the	•
	future of library funding"	p. 40

C. Boston Public Library article, "Boston Public Library Expands Access to Collections Through Al-Enhanced Digitization

p. 46

D. *The New York Times* article, "To Keep the Mind Sharp, Follow the Tech Trends"

p. 48

### XI. Closed Session

Closed session under Section 8(h) of the Open Meetings Act to discuss contract negotiations.

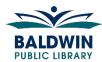
## XII. Adjournment

The next regular meeting of the Library Board will take place on Monday, September 15, 2025 at 7:30 p.m. Please note that the October Board meeting will be held on October 27, 2026, which is the fourth Monday. This meeting has been delayed one week due to the Diwali holiday.

**Motion:** To adjourn the August 18, 2025 Board Meeting.

Persons with disabilities that may require assistance for effective participation in this public meeting should contact the Library at the number (248) 647-1700 or (248) 644-3405 (for the hearing impaired) at least one day before the meeting to request help in mobility, visual, hearing, or other assistance.

Las personas con incapacidad que requieren algún tipo de ayuda para la participación en esta session pública deben ponerse en contacto con la oficina del escribano de la biblioteca en el número (248) 647-1700 o al (248) 644-3405 (para las personas con incapacidad auditiva) por lo menos un dia antes de la reunión para solicitar ayuda a la movilidad, visual, auditiva, o de otras asistencias. (Title VI of the Civil Rights Act of 1964).



# BALDWIN PUBLIC LIBRARY MINUTES, REGULAR MEETING<sup>-</sup> July 21, 2025

#### Call to Order and Roll Call:

The meeting was called to order by President Danielle Rumple at 7:30 p.m.

Library Board present: Wendy Friedman, Melissa Mark, Frank Pisano, Karen Rock, Danielle Rumple, Jennifer Wheeler, and Student Representative Marina Awad.

Absent and excused: None.

Library Staff present: Rebekah Craft, Director; Jaclyn Miller, Associate Director; Robert Stratton, Office Administrator.

Friends of the Library liaison present: None.

Contract community representatives present: None.

Members of the public present: None.

All present recited the Pledge of Allegiance following establishment of quorum.

Wheeler read aloud the Library's Mission Statement.

1. <u>General Public Comment Period:</u> None.

#### 2. Consent Agenda:

Motion to approve the consent agenda.

- A. Approval of June 16, 2025 Board Meeting Minutes
- B. Approval of June 2025 vendor payments in the amount of \$124,883.57, including payments in excess of \$75,000.
- C. Approval of total expenses in the amount of \$392,123.93

1st Rock

2nd Friedman

A roll call vote was taken.

Yeas: Friedman, Mark, Pisano, Rock, Rumple, Wheeler.

Nays: None.

Absent and excused: None.

The motion was approved unanimously.

## 3. <u>Board Reports and Special Announcements:</u>

**President's report:** Rumple thanked Craft and volunteers who helped with the KidsZone at the Farmers Market event. She also thanked Kristen Tait and staff for putting together the Integrated Library System comparison.

**Board comments:** Friedman enjoyed seeing the 3D-printed dog wheelchair made in the Idea Lab. Mark suggested letting rescue organizations know the Library has the ability to 3D print items for animals. Rock

congratulated Craft for her 10 years of service and thanked Jeff Jimison for an engaging and informative Idea Lab tour.

**Staff Anniversaries:** Mark recognized the following staff anniversaries: Rebekah Craft (10 years of service), Amber Davis (1 year), and Kim Goodrich (1 year).

**Upcoming events of interest:** Miller reported upcoming events at the Library, full details of which are on pages 158-159 of the July Board packet.

#### 4. <u>Board Committee Reports</u>

#### **Finance Committee:**

Pisano reported that the Finance Committee met on July 14. Present were Pisano, Rumple, Craft, and Miller. Full minutes from this meeting are on page 14 of the July Board packet. The next meeting of the Finance Committee will take place on Friday, August 8, 2025 at 10:30 a.m. in the Delos Board Room.

#### **Building Committee:**

Friedman reported that the Building Committee met on July 11. Present were Friedman, Pisano, Craft, and Miller. Full minutes from this meeting are on page 17 of the July Board packet. The next meeting of the Finance Committee will take place on Friday, August 8, 2025 at 9:30 a.m. in the Delos Board Room.

Craft discussed proposed refurbishments to the lower level, which include the addition of a new closet to hold chairs not in use. Wheeler asked how this would affect the size of the Rotary Tribute room. Craft stated that it would reduce the size of the room, but not drastically.

## **Outreach Committee:**

Mark reported that the next meeting of the Outreach Committee will take place on July 23, 2025 at 11:00 a.m. in the Delos Board Room.

#### **Strategic Planning Committee**:

Rock reported that the Strategic Planning Committee met earlier on July 21. Present were Rock, Rumple, Craft, Miller, and community member Jim Suhay. Craft will solicit comments from staff for the current working version. The next meeting of the Strategic Planning Committee will take place on August 15, 2025. The completed Strategic Plan will be presented to the Board for approval and adoption in September.

## 5. <u>Library Report:</u>

Craft and Miller presented highlights from the Library Report. Full details of the complete report are on pages 21-32 of the July Board packet.

Miller provided the Statistics Dashboard update for Q4 FY2024-2025 from page 22. Database sessions are up by 49% over last year, as are downloadable content (15%), visitors (5%), and program attendance (30%).

Craft reported the new website is close to completion, with final changes presently in progress. Craft hopes that the new website will be launched by the August Board meeting, after staff receive web management training. Craft continues to collect employee benefits and liability insurance quotes for the administrative services negotiations with the City.

#### 6. Liaisons

Friends: None.

Beverly Hills: There was no report.

Bloomfield Hills: There was no report.

Bingham Farms: There was no report.

#### 7. New & Miscellaneous Business:

#### **Selection of Integrated Library System:**

Craft reviewed details of the Selection of Integrated Library System (ILS) Vendor memo found on pages 36-38 of the July Board packet, which provides a comparison of multiple ILS platforms and staff-derived pros and cons. Staff suggest the Board approve the contract for Innovative Interfaces Incorporated (III) Polaris Vega ILS, with the SMS messaging add-on. The first year amount for Polaris Vega is about \$22,000 more than budgeted for ILS. Some of the fund balance can be used to cover this additional expense. The Board agreed that Library staff knows ILS best, and supports this decision.

Motion to select III Polaris LX Essentials Bundle as Baldwin's integrated library system vendor and to sign a contract for the Polaris LX Essentials Bundle and SMS Messaging, as specified in the RFP, for a period of three years, in the total amount of \$248,185, to be paid out of account 830.0200 (ILS Services).

**1st** Pisano

**2nd** Wheeler

A voice vote was taken.

Yeas: Friedman, Mark, Pisano, Rock, Rumple, Wheeler.

Nays: None.

Absent and excused: None.

The motion was approved unanimously.

- 8. <u>Unfinished Business</u>: None.
- 9. <u>Items Removed from Consent Agenda</u>: None.
- 10. <u>Information Only:</u> See pages 157-171 of the July Board packet.
- 11. Adjournment:

Motion to adjourn the meeting.

**1st** Mark

	A voice vote was taken.	
	Yeas: Friedman, Mark, Pisano, Rock, Rumple, W	heeler.
	Nays: None.	
	Absent and excused: None.	
	The motion was approved unanimously.	
	ting was adjourned at 8:28 p.m. The next regula 7:30 p.m. in the Rotary & Donor Room.	r meeting is scheduled for Monday, August 18,
Jennifer '	Wheeler, Secretary	Date

**2nd** Rock

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# **Register of Claims**

Baldwin Public Library 300 W. Merrill Street Birmingham, MI 48009

Check Number	Vendor #	Birmingham, MI 48009 Vendor	Amount
	000843	BAKER & TAYLOR BOOKS	396.32
	005717	BSB COMMUNICATIONS, INC.	270.15
	MISC	ELIZABETH REIMANN	16.90
	000585	FARMINGTON COMM. LIBRARY	4,500.00
	001090	INGRAM LIBRARY SERVICES	5,610.56
	MISC	JOSEPH CICCARELLI	28.86
	008827	KANOPY, INC	544.85
	000795	LIBRARY DESIGN ASSOCIATES, INC.	3,724.00
	MISC	MELISSA M BEAUVAIS	16.20
	007927	MICHELLE HOLLO	586.25
	002013	MIDWEST TAPE	11,756.84
	006785	OVERDRIVE, INC.	15,432.53
	MISC	ROSEVILLE PUBLIC LIBRARY	17.95
	009840	THOMAS S. KLISE COMPANY, INC	551.34
	007408	T-MOBILE	813.36
	MISC		14.99
13733		VADIM AVSHALUMOV  CORPORATE DINING CONCEPTS	279.00
13786	009920		
	009024	D.M. BURR GROUP	4,891.29 832.00
13807	008336	NBS COMMERCIAL INTERIORS	
13857	002013	MIDWEST TAPE	2,611.74
13863	005861	UNIQUE MGMT SERVICE, INC	41.20
13870	000605	CINTAS CORPORATION	285.17
13889	003527	LOWER HURON SUPPLY CO INC	935.52
13891	002013	MIDWEST TAPE	669.43
13904	009971	WT COX INFORMATION SERVICES	99.14
304390	MISC	ANN ARBOR DISTRICT LIBRARY	16.99
304391	009202	AQUARIUM DESIGN INC	240.00
304421	004493	ELITE IMAGING SYSTEMS, INC	1,673.88
304449	000639	MICHIGAN LIBRARY ASSN	3,395.00
304487	009863	US BANK EQUIPMENT FINANCE	69.93
304534	MISC	FOSTER, SWIFT, COLLINS & SMITH PC	561.00
304537	000249	GA BUSINESS PURCHASER LLC	324.64
304553	004904	KONICA MINOLTA BUSINESS SOLUTIONS	2,521.45
304602	009026	WELLS FARGO VENDOR FIN SERV	768.47
304620	006759	AT&T	219.11
304623	000843	BAKER & TAYLOR BOOKS	250.50
304653	000179	DTE ENERGY	11,169.58
304658	008139	ENVISIONWARE INC.	925.00
304693	000639	MICHIGAN LIBRARY ASSN	2,663.00
304701	000678	OCLC, INC.	4,163.19
304737	009976	WEBLINX, INC.	4,995.00
304749	006638	ACTION MAT & TOWEL RENTAL, INC	70.72
304762	000843	BAKER & TAYLOR BOOKS	796.33
304772	003904	CAPITAL ONE BANK	12,110.16
304785	000627	CONSUMERS ENERGY	1,442.00
304788	008164	GARY EISELE	76.30
304796	006666	GRID 4 COMMUNICATIONS INC.	250.47
304822	000673	NEW YORK TIMES, THE 11	239.35

# **Register of Claims**

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Page:

Baldwin Public Library 300 W. Merrill Street Birmingham, MI 48009

Birmingham, MI 48009 Check Number Vendor # Vendor Amount 2,750.00 304827 006785 OVERDRIVE, INC. 1,296.09 304831 009612 PLAYAWAY PRODUCTS LLC 304856 006347 SOUTHERN COMPUTER WAREHOUSE 8,347.90 Total: 116,261.65

I hereby certify that each of the above invoices are true and correct.			
, 20	Executive Library Director		

#### **Allowance of Vouchers**

The Library Board of Directors of the Baldwin Public Library has examined the claims listed on the foregoing Register of claims and except for claims not allowed as shown on the Register such claims are hereby approved and dated in accordance with MCL 397.210a and the Birmingham City Charter.

**Secretary of the Baldwin Public Library Board** 

# **BOARD COMMITTEE REPORTS**

Finance Committee
Building Committee
Outreach Committee
Strategic Planning Committee

# **August 2025 Finance Committee Meeting Report**

The Baldwin Public Library Board's Finance Committee met on Friday, August 8, 2025 at 10:30 a.m. in the Delos Board Room. Present were Frank Pisano, Danielle Rumple, Rebekah Craft, and Jaclyn Miller.

- There was no Public Comment.
- Craft gave an update on the FY 2024-25 budget. Penal fines were received in July and were \$6,000 higher than anticipated at \$56,607.
- Craft gave an update on the FY 2025-26 budget after one month, which is tracking as expected after one month.
  - Payroll will be slightly adjusted because we had a payroll period that spanned the FYs
  - Tax revenue will be credited to our account in August or September.
  - Contract community payment letters went out August 8, 2025
- Craft continues to research the costs for independent management of various administrative services and has received one quote so far for health insurance.
- Miller shared the July Trust expenditures with Friends of the Library funds.
- Pisano did not attend any meetings.

The next meeting will be held on Monday, September 8, 2025 at 4:00 p.m. in the Delos Board Room. Jim Cummins from Raymond James will attend and give an update on the Library's Trust funds.

# **FINANCIAL REPORT: July 2025**

This report references the Revenue and Expense Report 2025-26, found on the following page. At 8.3% of the way through fiscal year 2025-2026, the Library has spent 5.9% of its budget and received 0.1% of its revenue. By this point of the year, the Library was budgeted to have spent 8.3% of its budget and to have received 8.3% of its revenue.

Two pay periods were recorded in the month.

# Vendor payments in excess of \$75,000:

	\$	-
Total vendor payments in excess of \$75,000	\$	-
Balance of vendor payments less than \$75,000	\$ \$ \$ <b>\$</b>	116,261.65
Total vendor payments	\$	116,261.65
City of Birmingham allocations:		
Payroll Period Ending 07/05/25	\$	133,138.21
- FYE Adjustments	\$	(79,883.03)
Payroll Period Ending 07/19/25	\$	113,149.89
Fixed Past Retirement Health Care Cost (acct 711.0004)	\$	389.67
Retirement Cost (acct 711.0010)	\$ \$ \$ \$	8,757.00
Total Payroll	\$	175,551.74
BS&A Software Charge (acct 811.0000)	\$	445.00
Administrative Services (acct. 813.0000)	\$	17,500.00
MML Insurance Premium (acct. 960.0400)	\$ \$ <b>\$</b>	556.67
Total City of Birmingham allocations	\$	194,053.41
Reconciling adjustments:		
Refunds and Voids (Fines, Bags, Room Rentals, Magazines etc.)	\$	(76.95)
Audit Fees		
Water Bill		
Credit Card Fees		
City of Birmingham Parking	\$	2,940.00
Total Recon Adjustments	\$	2,863.05
Total expenses for the month	\$	313,178.11

BALDWIN PUBLIC LIBRARY REVENUE AND EXPENSE REPORT 2025-26 July 2025

1st Month of the year

8.33%

REVENUES	2025-2026 <u>Budget</u>	Current Current Month Budget Month Actual July 2025 July 2025	Current Month Actual July 2025	Variance For Month	Y-T-D Budget 2025-2026	Y-T-D Actual 2025-2026	Variance For Y-T-D	% Received/ Spent	Prior year Y-T-D 2024-2025	% Received/ Spent Prior Y-T-D
TAXES	\$4,669,595	\$389,133	0\$	(\$389,133)	\$389,133	0\$	(\$389,133)	0.0%	\$4,492,575	107.6%
PROVISION FOR TAX LOSS	(\$15,000)	(\$1,250)	0\$	\$1,250	(\$1,250)	0\$	\$1,250	0.0%	(\$100)	5.0%
COUNTY AND STATE REVENUE	\$95,000	\$7,917	0\$	(\$7,917)	\$7,917	80	(\$7,917)	0.0%	(\$19,639)	-19.6%
GRANTS	0\$	9\$	0\$	0\$	0\$	0\$	<b>0</b> \$	0.0%	0\$	0.0%
COMMUNITY CONTRACTS	\$1,117,400	\$93,117	0\$	(\$93,117)	\$93,117	0\$	(\$93,117)	0.0%	0\$	0.0%
PATRON USE REVENUE	\$35,950	\$2,996	\$3,385	\$389	\$2,996	\$3,532	\$536	%8.6	\$2,972	8.3%
INVESTMENT INCOME	\$15,000	\$1,250	0\$	(\$1,250)	\$1,250	0\$	(\$1,250)	0.0%	(\$25)	0.0%
OTHER REVENUE	\$500	\$42	\$30	(\$11)	\$42	\$30	(\$11)	0.0%	0\$	0.0%
TOTAL REVENUE	\$5,918,445	\$493,204	\$3,415.70	(\$489,788)	\$493,204 \$ 8.3%	3,562.73	(\$489,641)	0.1%	\$4,475,782.50	78.3%
EXPENSES										
PERSONNEL SERVICES	\$3,360,152	\$280,013	\$175,552	(\$104,461)	\$280,013	\$175,552	(\$104,461)	5.2%	\$178,283	%0'9
SUPPLIES	\$163,000	\$13,583	\$21,916	\$8,332	\$13,583	\$21,916	\$8,332	13.4%	\$19,117	12.7%
CONTRACTED SERVICES	\$486,157	\$40,513	\$34,341	(\$6,172)	\$40,513	\$34,341	(\$6,172)	7.1%	\$30,335	9.7%
TECHNOLOGY & MAINTENANCE	\$121,000	\$10,083	\$6,454	(\$3,629)	\$10,083	\$6,454	(\$3,629)	5.3%	\$68,421	39.3%
UTILITIES	\$136,000	\$11,333	\$12,612	\$1,278	\$11,333	\$12,612	\$1,278	9.3%	\$10,618	%0.6
OTHER CHARGES	\$108,370	\$9,031	\$14,166	\$5,135	\$9,031	\$14,166	\$5,135	13.1%	\$7,624	%9.9
BUILDING IMPROVEMENTS & FURNISHING	\$170,000	\$14,167	\$3,724	(\$10,443)	\$14,167	\$3,724	(\$10,443)	2.2%	\$15,206	0.4%
COLLECTIONS	\$767,000	\$63,917	\$44,414	(\$19,502)	\$63,917	\$44,414	(\$19,502)	5.8%	\$66,871	10.1%
TOTAL EXPENSES	\$5,311,679	\$442,640	\$313,178.11	(\$129,462)	\$442,640 8.3%	\$313,178.11	(\$129,462)	5.9%	\$ 396,476.23	4.9%
VARIANCE	\$606,766	\$50,564	(\$309,762)	(\$360,326)	\$50,564	(\$309,615.38)	(\$360,179)			
FUND BALANCE-BEGINNING OF YEAR						\$1,483,259.40				
FUND BALANCE-CURRENT						\$1,173,644.02				

The fund balance should be not less than 25% of annual operating expenditures and not more than 35% of annual expenditures, except when the Library is building a fund balance in support of specific non-recurring projects.

# **August 2025 Building Committee Meeting Report**

The Baldwin Public Library Board's Building Committee met on Friday, August 8, 2025 at 9:30 a.m. in the Board Room. Present were Wendy Friedman, Frank Pisano, Rebekah Craft, and Jaclyn Miller.

- There was no public comment.
- Old Business
  - Great Oaks completed landscape warranty work on August 7, which included resetting the concrete slab steps on the north side of the building outside the children's garden and replacing dead ornamental grasses and a globe arborvitae in the Merrill street planters.
  - Teen electrical work will be scheduled for the new Teen Scene. This
    includes installing 1 wall outlet and 1 floor outlet and hanging 2 round
    chandeliers.
  - We recommend having the Youth Terrace tiles removed and replaced with a concrete pad instead and adding a staircase from the Children's Garden to the sidewalk. We will work with concrete companies to secure three bids for this work.
- Grams Discovery Room Door
  - The electric mechanism on the glass door has failed and our locksmith has been unsuccessful at configuring the door in a manner that is acceptable to Youth staff.
  - We will need to have the glass entry/doorway removed and replaced with drywall and a wooden door with a large window instead. The design of the wall and the door trim will match existing doors in the Youth Room and restroom hallway. We are currently collecting quotes for this work.
  - Our first quote from PCI Dailey came in at \$12,616.12
  - We are gathering quotes from two additional companies.
- Staff furniture We will be placing an order for new, deeper desks for 7
  workstations in the Youth/Access services staff on the first floor. The desks are
  quite shallow. We have received one quote so far and will solicit bids from two
  other companies.
- The lower level was last remodeled in 2008. After 17 years of wear and tear, we need to make some updates to the space. We will be securing three bids for the

following work and plan to have this work completed by August 2026. Money for improvements have been included in the budget for this fiscal year and next fiscal year. The first quote from PCI Dailey came in at \$115,492.68. We will be soliciting bids from two other companies before moving forward with any work.

# • Front Entry Doors

- O A meeting with Steve of MCD Architects is scheduled for Tuesday, August 19 to discuss the door. The load wheels are failing, which causes a squeaking noise when they roll open. The door company has requested replacement at a cost of \$5,000. The door company also told Rebekah that these rollers will have to be replaced annually. Steve Schneemann has specified these doors before and says that he's never heard of this annual repair cost and that the door should not be failing so quickly. He is working with the sales rep and vendor to see what went wrong.
- We had a small leak in the ceiling above some Youth staff desks. The part that leaked was due to incorrectly installed flashing around the Phase 3 HVAC roof unit. Our Phase 3 warranty covered the roof repair and ceiling painting. Work was finished on August 7.

The next meeting of the Building Committee will be held on Friday, September 5 at 9:30am

# **July 2025 Outreach Committee Meeting Report**

The Outreach Committee met on Wednesday, July 23 at 11:00 a.m. in the Delos Board Room at the Baldwin Public Library. Present were Wendy Friedman, Missy Mark, Rebekah Craft, and Jaclyn Miller.

- There was no public comment.
- Old Business
  - Baldwin staff will be representing the library at the following upcoming events:
    - July 26 Birmingham Shopping District: Day on the Town chalk art on the library plaza, weather permitting
- New business
  - o The committee chose April 11, 2026 for the 2026 CaRE Fair.
  - Craft will be attending Next's Hot Wheels on Midvale event with the Book Bike on August 12.
  - We will be representing the library at several fall events, including Halloween at the Y and Halloween Hoot at Beverly Park
  - Friedman will make deliveries to All Seasons on November 19 and December 17.
  - Discussion was held on how best to host information sessions about the library that are targeted to specific audiences. These sessions would be hosted during December through May and would be advertised in our quarterly print newsletter.
    - If the onsite presentations are well received, we will develop a list of organizations where we can ask about talking to their membership for a short time
    - We will also consider adding a library presentation checkbox to the room rental agreement where people can indicate whether they would like a staff person to highlight library resources for a few minutes at the beginning of their rental session.
- The next Outreach Committee meeting will be held on Wednesday, September 3 at 11:00am in the Delos Board Room.

# **Strategic Planning Committee Report: Meeting #5**

The Strategic Planning Committee met on Monday, July 21, 2025 at 1:00 p.m. in the Delos Board Room. Present were Danielle Rumple, Karen Rock, Rebekah Craft, and Jaclyn Miller. Community member Jim Suhay also joined us as a consultant for the planning process.

# Agenda

- Public Comment none
- The committee discussed the Action Plan and clarified and reorganized aspects of the Action Plan.
- The committee reviewed and revised the Key Metrics.
- Between now and the next meeting, Rebekah will present this plan to staff for input, draft the final strategic plan document and presentation, and develop the implementation process.
- The next meeting will be held on Monday, August 18 at 1:30 p.m. At the August meeting, the Committee will review all documents before presenting to Board for approval on September 15.



# **BALDWIN PUBLIC LIBRARY**

Strategic Plan & Objectives: 2025-2028

**Mission:** The Baldwin Public Library in Birmingham, Michigan enriches lives by providing opportunities and resources for everyone to learn, connect, and discover.

**Vision:** The Baldwin Public Library will be an essential part of the community and the first choice for access to cultural, recreational, and learning opportunities.

#### **Core Values:**

- **Education and Lifelong Learning** Empowering individuals personally and professionally by facilitating the acquisition of credible and viable information
- Welcoming and Inclusive Environment Ensuring a respectful and safe space
- Intellectual Freedom Providing unfettered access to all points of view
- Commitment to Excellence Delivering high quality service in all we do
- Equitable and Diverse Access Offering a wide variety of resources and programs for everyone
- Innovation Anticipating changing customer needs with creative, relevant, and timely offerings
- **Community Partnerships** Meeting community needs by working together, seeking input, and offering assistance
- Integrity Demonstrating responsible stewardship, transparency, ethical behavior, and honesty

## **Strategic Goals**

- 1. **Collections and Services** Improve collections and services to satisfy community needs and expectations (Goal champions: H Jennings, Stephanie Klimmek, Jeff Jimison)
  - a. Offer services and programs to a variety of ages, at a variety of times, and in multiple formats to meet patron needs
  - b. Purchase relevant and diverse materials to meet community needs and requests
  - c. Improve technology infrastructure to support library programs and services
- 2. Facility Maintain and improve the building's functionality and cleanliness. (Goal champion: Jaclyn Miller)
  - a. Improve the building's amenities
  - b. Make upgrades to the building to make it easier for patrons to access and use
  - c. Make safety improvements
  - d. Maintain building
- 3. **Marketing and Communications** Improve marketing and visibility of the Library (Goal Champion: Jaclyn Miller)
  - a. Offer video and print tutorials for to satisfy varying learning styles
  - b. Improve accessibility of website and online calendar
  - c. Improve access to and discovery of materials in library's catalog
  - d. Expand the presence of the library in the community to increase awareness and engagement
- 4. **Personnel & Organization** Educate, train, and empower staff with tools to serve the public *(Goal Champion: Rebekah Craft)* 
  - a. Attract and retain well-qualified staff members
  - b. Support a learning culture that encourages innovation and risk-taking to develop new services and programs that meet the unique character of the communities we serve
  - c. Train, empower, and equip staff members to best support users and each other
- 5. Financial Develop a plan for current and future financial needs (Goal Champion: Rebekah Craft)
  - a. Solidify independence as an autonomous PA 164 10a library
  - b. Invest in improvements
  - c. Create a balanced budget that advances the library and is respectful of taxpayer constraints
  - d. Develop long term financial plan (7-10 years)

# LIBRARY REPORT

Statistical Dashboard
Programs & Services
Facility
Diversity & Equity
Community Outreach & Partnerships
Personnel & Organization
Financial
Expenditures from FOBPL Donations

# **Statistical Dashboard**

Current Month	This month last year	Current FYTD	Previous FYTD	FY 25-26 Q1 Target
\$ 3,416	\$ 2,972	\$ 3,563	\$ 2,792	
\$ 313,178	\$ 396,476	\$ 313,178	\$ 396,476	
56,104	55,247	56,104	55,247	153,750
59.9%	25.3%	59.9%	25.3%	
89.9%	91.0%	89.9%	91.0%	92.0%
10.1%	9.0%	10.1%	9.0%	8.0%
862	798	862	798	
687	804	687	804	
7,643	5,465	7,643	5,465	18,000
17,120	15,434	17,120	15,434	47,500
716	690	716	690	
2,584	2,202	2,584	2,202	7,500
232	237	232	237	
20	13	20	13	
86	103	86	103	
9	6	9	6	
2,037	3,167	2,037	3,167	
73	65	73	65	
44	82	44	82	
8	7	8	7	
14	31	14	31	
2,356	267	2,356	267	
4,769	3,887	4,769	3,887	7,750
110	91	110	91	250
465	514	465	514	
8	2	8	2	
22,060	22,831	22,060	22,831	56,250
39	111	39	111	250
27.694	33.596	27.694	33.596	20,000
			· ·	10,500
			-	3,700
			1	3,, 30
				2,700
	\$ 3,416 \$ 313,178 56,104 59,9% 89,9% 10,1% 862 687 7,643 17,120 716 2,584 232 20 86 9 2,037 73 44 8 14 2,356 4,769 110 465 8 22,060 39	Month         last year           \$ 3,416         \$ 2,972           \$ 313,178         \$ 396,476           56,104         55,247           59.9%         25.3%           89.9%         91.0%           10.1%         9.0%           7,643         5,465           17,120         15,434           716         690           2,584         2,202           232         237           20         13           86         103           9         6           2,037         3,167           73         65           44         82           8         7           14         31           2,356         267           4,769         3,887           110         91           465         514           8         2           22,060         22,831           39         111           27,694         33,596           (12)         (26)           9         20           16         4           15         16	Month         last year         FYTD           \$ 3,416         \$ 2,972         \$ 3,563           \$ 313,178         \$ 396,476         \$ 313,178           56,104         55,247         56,104           59.9%         25.3%         59.9%           89.9%         91.0%         89.9%           10.1%         9.0%         10.1%           862         798         862           687         804         687           7,643         5,465         7,643           17,120         15,434         17,120           716         690         716           2,584         2,202         2,584           20         13         20           86         103         86           9         6         9           2,037         3,167         2,037           73         65         73           44         82         44           8         7         8           14         31         14           2,356         267         2,356           4,769         3,887         4,769           110         91         110	Month         last year         FYTD         FYTD           \$ 3,416         \$ 2,972         \$ 3,563         \$ 2,792           \$ 313,178         \$ 396,476         \$ 313,178         \$ 396,476           56,104         55,247         56,104         55,247           59.9%         25,3%         59.9%         25,3%           89.9%         91.0%         89.9%         91.0%           10.1%         9.0%         10.1%         9.0%           862         798         862         798           687         804         687         804           7,643         5,465         7,643         5,465           17,120         15,434         17,120         15,434           716         690         716         690           2,584         2,202         2,584         2,202           232         237         232         237           20         13         20         13           86         103         86         103           9         6         9         6           2,037         3,167         2,037         3,167           73         655         73         65

<sup>\*</sup>Residents include people who live, work, or own property in our service area of Birmingham, Beverly Hills, Bingham Farms, and the City of Bloomfield Hills

# **Key Metrics Report**

Action item updates and comparisons of actual statistics to projections are made on a quarterly basis—in the months of October, January, April, and July.

# **Programs & Services**

Strategic goal: Adapt programs and services to meet the needs of the changing population

Adult Battle of the Books

To wrap up the 2025 Adult Summer
Reading program, librarians Jen
Hassell, Haylie May, and Vicki Sower
hosted the second annual Adult
Battle of the Books. Ten teams
participated with a total of forty
battlers. Last year we had six teams,
three of which returned this year. The
winning team, Marvelous Moms Who
Read, a twosome, got 58 out of 60
questions correct (!) and are the
reigning champs having won the
battle both years.



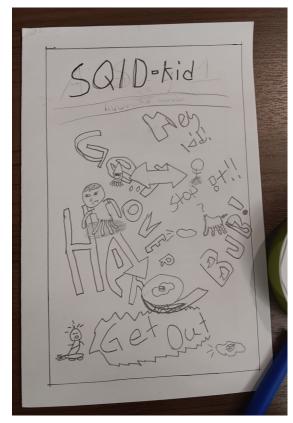
Participants voted and their favorite book was "They Called Us Enemy" by George Takei. Everyone seemed to have fun, there was lots of laughing, and many thanked us on the way out for a great event.



## Comics & Zine Workshops

As part of our summer reading programming, artist Adele Hawkins presented two drawing workshops for fans of comics and zines on July 23. The artist sent photos of two of the issues completed by attendees at the workshops.





#### Idea Lab

These photos were sent by a patron who is a local ceramics teacher. She used our vinyl cutter to make elaborate pattern stencils, which she uses in the glazing process. Patrons often come in to make a part of something interesting, and we hear about how they're going to use it, but we don't often get to see the finished product. It's always fun to see how our talented patrons are using the Idea Lab equipment!





## Rock Dot Painting

On July 17, 41 people joined Jen in Adult Services to turn rocks into art as part of our summer reading programming. Participants had really nice things to say about the program and the presenters from the Anton Art Center in Macomb.









## Summer Reading Summary

**Unofficial Summer Reading Results are as follows:** 

- Adult Summer Reading: 194 participants, 1,463 books read, 28 completions.
- Teen Summer Reading: 139 participants, 160,631 minutes read, 62 completions.
- Youth Summer Reading: 501 participants, 183,495 minutes read, 136 completions.
- Staff Summer Reading: 27 participants, 284 books read, 5 completions.

Congratulations to Teen who had a 45% completion rate, which was the highest completion rate for any of the challenges. During their finale, the Teen Services team hosted Laser Tag in the Grand Hall. Participants had a great time chasing each other through the stacks for a couple of hours after the library closed on August 8. A full summer reading report will be featured in the September Board Packet.







## Website Update

Several staff who manage online content underwent an initial training session with our new website design company, Weblinx, on Thursday, August 7. Staff will be working on making any necessary updates since the last round of changes went to the developers, and the training session was recorded to share with anyone who needs it in the future. We are very close to rolling out the new website.

# **Facility**

Strategic goal: Create a welcoming, safe, and accessible building that meets the needs of our staff and users.

# Fire Monitoring Panel

After several false alarms and at least two evacuations of the building, National Time and Signal identified the problematic sensor and corrected the issue on Monday, August 11. The building was closed on Sunday, August 10, at the request of the Birmingham FD, due to the unpredictability of the alerts.

# **Community Outreach and Partnerships**

Strategic goal: Develop and strengthen BPL connections within the community.

## City of Birmingham

- Craft has attended weekly City of Birmingham staff meetings. Miller submits content for the monthly and quarterly newsletter and Craft submits an update to the City Manager to be discussed as part of her report during the last Commission meeting of each month.
- On a very warm July 13, Susan Dion and Rebekah Craft represented the Library at the Birmingham Farmers Market, leading crafts at the Kids Zone and showing off the Book Bike.

# **Beverly Hills**

Miller submitted information to the Village of Beverly Hills for inclusion in its weekly email and monthly newsletter.

## Bingham Farms

Miller submits monthly Board Meeting updates to the Library Liaison.

#### City of Bloomfield Hills

Miller submits monthly Board Meeting updates to the Library Liaison.

## Birmingham Next

- Rebekah Craft continues to host the Popular Reads book club on the first Monday of each
  month at 1:00 p.m. The group meets in a hybrid format at Next and on Zoom. Cameron
  Crawford moderates the library's non-fiction book club, which meets virtually on the
  second Tuesday of every month at 10:00 a.m. Contact Rebekah.craft@baldwinlib.org to
  request the book and join the next discussion.
- Jaclyn Miller took the book bike to the "Hot Wheels on Midvale" event at NEXT on August 12. She was able to talk to participants about library services, promote some upcoming events, and work through some Libby questions. In all, 27 vehicles took place, and about 50 people wandered in and around checking things out.

## Friends of the Baldwin Public Library

The next Friends Board meeting will be held on August 19.

#### TLN EDI Conference Presentation

Four members of the IDEA Task Force – Rebekah Craft, Rosemary Isbell, H Jennings, and Jeff Jimison - will be presenting at the first ever TLN EDI Conference on Friday, August 15 at the Farmington Community Library. They'll be sharing information on the development of our IDEA Task Force, what projects we have accomplished, and h ow to implement a peer training conversation group we call SnackChat. Attendance is predicted to be around 50 people.

#### Marketing

Michelle Hollo continues to work with Jaclyn Miller designing projects and marketing materials for the Library, including:

- Youth Program posters and fliers
- Fall LCD newsletter drafts
- Teen program fliers for new events

#### *eNewsletters*

Robert Stratton has compiled and distributed the Library's four monthly eNewsletters (Adult Events, Teen Events, Youth Events). These newsletters promote upcoming programs and spotlight a library service each month.

Rebekah continues to send a monthly "Welcome to Baldwin" email to all new cardholders with follow-up information about the library and its services.

# **Personnel and Organization**

Strategic goal: Train, empower, and equip members of the organization to best support users and each other.

#### Staff Communications

An All Staff meeting was held on July 22. The next All Staff meeting will be held on August 19. Recordings of each meeting are sent to all staff.

#### Staff Anniversaries

Sarah Dalmer, Idea Lab Assistant, reached 3 years of service on August 14.

**Paul Gillin**, Bookkeeper, reached 12 years of service on August 16.

Mick Howey, Adult Services Librarian reached 8 years of service on August 5.

**Tony Lowe,** Circulation Assistant I, reached 20 years of service on August 2.

Terry Meyer, Youth Services Library Assistant, will reach 13 years of service on August 27.

**Daniel Patton,** Substitute Adult Services Librarian, reached 8 years of service on August 18.

Kristen Tait, Head of Circulation Services, reached 24 years of service on August 15.

**Peter VanGelderen**, IT Assistant, reached 2 years of service on August 1.

# Staffing Update

This month, we welcomed **Lawrence Marble** as a Substitute Librarian. He also currently works as a Substitute Librarian at Northville Public Library. Lawrence retired as the Director of the Auburn Hills Public Library a few years ago. He is a familiar face to many of us here and we are glad to have him onboard.

#### Volunteer Hours

39 volunteer hours were utilized in the month of July. This is lower than past years, likely due in part to the new requirements created at a state level for minors who volunteer.

# **Financial Stability**

Strategic goal: Maintain and improve financial health.

Craft continues to monitor both the Library's budget and the performance of its Trust funds in order to ensure fiscal responsibility.

Craft is currently gathering quotes for new vendors to manage health, vision, and dental benefits, short-term and long-term disability, workers' comp, life insurance, and retirement funds.

Baldwin Public Library: Friends Funds	
July 2025 Expenditures	
Adult Services	
Program supplies - water, bowls, tablecloth, etc	\$ 106.28
Seed Library supplies	\$ 489.23
Seed Ball Program Supplies	\$ 51.90
Bird Feeder Program	\$ 204.94
Total	\$ 852.35
Teen Services	
Program supplies - water, tablecloths, etc	\$ 105.74
Paperbacks & snacks and Animanga supplies	\$ 140.04
Cupcake Wars and Painting program supplies	\$ 146.04
Pizza - P&P	\$ 52.99
SRP Prize Books	\$ 20.78
AV equipment for programs	\$ 19.98
Books Unboxed	\$ 196.38
Program fee - laser tag	\$ 500.00
Book Club books	\$ 288.70
Total	\$ 1,470.65
Youth Services	
Susan Dion Reimbursement - book clubs	\$ 36.96
Rosemary Isbell Reimbursement - programs	\$ 40.35
Pony Bead program supplies	\$ 54.35
No Bake program supplies	\$ 42.18
General program supplies	\$ 216.62
Filament	\$ 39.16
Total	\$ 429.62
Idea Lab	
T1o program supplies	\$ 318.80
. 9	
Total	\$ 318.80
Outreach & Equipment	
Total	\$ -
Total Expenditures	\$ 3,071.42
July 2025 Balances	
Adult Services	\$ 9,135.12
Teen Services	\$ 6,063.44
Youth Services	\$ 4,868.81
Idea Lab	\$ 1,276.36
Outreach & Equipment	\$ 5,389.97
Total Balance	\$ 26,733.70
July In-Library Book & Button Sale Cash Donations	\$1,215.31
Submitted by Jaclyn Miller for August 8, 2025	



# **MEMORANDUM**

DATE: August 14, 2025

TO: Baldwin Public Library Board of Directors

FROM: Rebekah Craft, Library Director

SUBJECT: Proposed 2026 Calendar

#### INTRODUCTION

Following this memo is the proposed 2026 Library calendar.

In 2024, we decided to hold our staff development days every 18 months rather than annually. Our most recent staff development day was held in September 2024 and we have proposed hosting our next staff development day on Friday, March 27, 2026.

The religious and federal holidays included in this calendar are in accordance with the City's adopted holiday calendar. No Board activity is to occur on any of the listed holidays.

We identified the following conflicts and have proposed new meeting dates:

- **CONFLICT #1:** President's Day falls on the 3<sup>rd</sup> Monday of February. Due to this, we propose moving the February Board meeting to Monday, February 23, 2026.
- **CONFLICT #2:** Yom Kippur falls on the 3<sup>rd</sup> Monday of February. Due to this, we propose moving the September Board meeting to Monday, September 28, 2026.

## Additional library closure suggested:

Independence Day falls on a Saturday in 2026. We propose closing the library on Sunday, July 5, to give staff a full weekend off. No staff will be paid holiday pay for Sunday's 5-hour closure and this will save the library approximately \$1,500 on personnel costs for employees who do not earn time benefits.

## SUGGESTED BOARD ACTION

Motion to approve the 2026 Library calendar as found on the following pages of the August 2025 Board Packet.

Baldwin Pu	ıblic Library: P	Proposed 2026 Calendar
Thursday, January 1, 2026	Closed	New Year's Day
Wednesday, January 7, 2026	No Board activity	Orthodox Christmas
Tuesday, January 13, 2026	7:00 PM	Friends of the Library Board Meeting
Monday, January 19, 2026	Closed	Martin Luther King, Jr. Day
Wednesday, January 21, 2026	7:30 PM	Library Board Meeting
Saturday, January 24, 2026	8:30 AM	City Commission Long Range Planning Meeting
Tuesday, February 10, 2026	7:00 PM	Friends of the Library Board Meeting
Monday, February 16, 2026	No Board activity	President's Day
Tuesday, February 17, 2026	No Board activity	Chinese New Year
Wednesday, February 18, 2026	No Board activity	Ash Wednesday
Monday, February 23, 2026	7:30 PM	Library Board Meeting
Monday, March 2, 2026	No Board activity	Purim begins at sunset
Tuesday, March 3, 2026	No Board activity	Purim, Holi begins at sunset
Wednesday, March 4, 2026	No Board activity	Holi
Tuesday, March 10, 2026	7:00 PM	Friends of the Library Board Meeting
Monday, March 16, 2026	7:30 PM	Library Board Meeting
Thursday, March 19, 2026	No Board activity	Eid-al-Fitr begins at sunset
Friday, March 20, 2026	No Board activity	Eid al-Fitr
Thursday, March 26, 2026	No Board activity	Eid al-Adha ends at sunset
Friday, March 27, 2026	Library Closed	Staff Development Day
Wednesday, April 1, 2026	No Board activity	Passover begins at sunset
Thursday, April 2, 2026	No Board activity	Maundy Thursday
Friday, April 3, 2026	No Board activity	Good Friday, Holy Friday
Sunday, April 5, 2026	Closed	Easter
Wednesday, April 8, 2026	No Board activity	Final day of Passover begins at sunset
Thursday, April 9, 2026	No Board activity	Passover ends at nightfall
Sunday, April 12, 2026	No Board activity	Orthodox Easter
Tuesday, April 14, 2026	7:00 PM	Friends of the Library Board Meeting
Monday, April 20, 2026	7:30 PM	Library Board Meeting
Saturday, April 25, 2026	8:30 AM	City Budget Hearing
Tuesday, May 12, 2026	7:00 PM	Friends of the Library Board Meeting
Monday, May 18, 2026	7:30 PM	Library Board Meeting
Thursday, May 21, 2026	No Board activity	Shavuot begins at sunset
Friday, May 22, 2026	No Board activity	Shavuot
Saturday, May 23, 2026	Closed	Memorial Day Weekend
Sunday, May 24, 2026	Closed	Memorial Day Weekend
Monday, May 25, 2026	Closed	Memorial Day
Wednesday, May 27, 2026	No Board activity	Eid al-Adha
Tuesday, June 9, 2026	7:00 PM	Friends of the Library Board Meeting
Monday, June 15, 2026	7:30 PM	Library Board Meeting
Friday, June 19, 2026	Closed	Juneteenth
Thursday, June 25, 2026	No Board activity	Ashura begins at sunset
Friday, June 26, 2026	No Board activity	Ashura
Saturday, July 4, 2026	Closed	Independence Day
Sunday, July 5, 2026	Closed	Independence Day weekend
Tuesday, July 14, 2026	7:00 PM	Friends of the Library Board Meeting
Monday, July 20, 2026	7:30 PM	Library Board Meeting
Tuesday, August 11, 2026	7:00 PM	Friends of the Library Board Meeting

Monday, August 17, 2026	7:30 PM	Library Board Meeting
Saturday, September 5, 2026	Closed	Labor Day Weekend
Sunday, September 6, 2026	Closed	Labor Day Weekend
Monday, September 7, 2026	Closed	Labor Day
Tuesday, September 8, 2026	7:00 PM	Friends of the Library Board Meeting
Friday, September 11, 2026	No Board activity	Rosh Hashanah begins at sunset
Saturday, September 12, 2026	No Board activity	Rosh Hashanah
Sunday, September 20, 2026	No Board activity	Yom Kippur begins at sunset
Monday, September 21, 2026	No Board activity	Yom Kippur
Friday, September 25, 2026	No Board activity	Sukkot begins at sunset
Saturday, September 26, 2026	No Board activity	Sukkot
Sunday, September 27, 2026	No Board activity	Sukkot
Monday, September 28, 2026	7:30 PM	Library Board Meeting
Friday, October 2, 2026	No Board activity	Shemini Atzeret begins at sunset
Saturday, October 3, 2026	No Board activity	Simchat Torah begins at sunset
Sunday, October 4, 2026	No Board activity	Simchat Torah
Monday, October 12, 2026	No Board activity	Indigenous Peoples' Day
Tuesday, October 13, 2026	7:00 PM	Friends of the Library Board Meeting
Monday, October 19, 2026	7:30 PM	Library Board Meeting
Tuesday, November 3, 2026	No Board activity	General Election Day
Sunday, November 8, 2026	No Board activity	Diwali
Tuesday, November 10, 2026	7:00 PM	Friends of the Library Board Meeting
Wednesday, November 11, 2026	No Board activity	Veterans Day
Monday, November 16, 2026	7:30 PM	Library Board Meeting
Wednesday, November 25, 2026	Close at 5:30 PM	Thanksgiving Holiday
Thursday, November 26, 2026	Closed	Thanksgiving Day
Friday, November 27, 2026	Closed	Native American Heritage Day
Friday, December 4, 2026	No Board activity	Hanukkah begins at sunset
Tuesday, December 8, 2026	No Board activity	Bodhi Day
Monday, December 21, 2026	7:30 PM	Library Board Meeting
Thursday, December 24, 2026	Closed	Christmas Eve
Friday, December 25, 2026	Closed	Christmas Day
Saturday, December 26, 2026	No Board activity	Kwanzaa
Thursday, December 31, 2026	Closed	New Year's Eve
Friday, January 1, 2027	Closed	New Year's Day

INFORMATION ONLY

# **Upcoming Events of Interest**

### **Stuffed Animal Sleepover: All Ages**

## Wednesday, August 20, 2025, 6:30pm - 7:00pm

Bring your stuffed friend and wear your pjs for this sleepover themed story time. Leave your stuffed pal at the Library overnight. Pick up your stuffie the next day. Registration required. Registration opens one month before the program. All ages with grown up(s). Caregivers must stay in the program with participants.

# Summer Celebration Story Time: All Ages Thursday, August 28, 2025, 10:30am - 11:30am

Join us for a special story time celebrating the end of summer. Registration required. Registration opens one month before the program. All ages with grown up(s). Caregivers must stay in the program with participants.

# Half-Day Matinee: The Greatest Showman: Grades 6-8 Wednesday, September 3, 2025, 12:00pm - 2:00pm

Head to the library after your half day of school for pizza and a movie! Registration required. The Greatest Showman (PG, 96 min.)

# Classic Michigan Food and Drinks: The Stories Behind the Brands Monday, September 8, 2025, 7:00pm – 8:00pm

Gail Offen & Jon Milan return to dish on pop, cookies, pies, etc--and of course, fudge and pasties. If you're a fan of brands like Sanders, Faygo, Vernors, Guernsey, and Jiffy—or have fond memories of brands like Awrey's and Twin Pines—you'll eat up this show! Registration required. This is an in person event.

## Notes in the Atrium: George I. Shirley, Tenor Tuesday, September 9, 2025, 3:00pm - 4:00pm

Join us for an open air concert series in the new library atrium and plaza.

George Shirley (tenor) is in demand nationally and internationally as performer, teacher and lecturer. He has won international acclaim for his performances in the world's great opera houses. He has recorded for RCA, Columbia, Decca, Angel, Vanguard, CRI, and Philips and received a Grammy Award in 1968 for his role (Ferrando) in the RCA recording of Mozart's Così fan tutte. In addition to oratorio and concert literature, Mr. Shirley has, in a career that spans 49 years, performed more than 80 operatic roles in major opera houses around the globe with many of the world's most renowned conductors (Solti, Klemperer, Stravinsky, Ormandy, von Karajan, Colin Davis, Boehm, Ozawa, Haitink, Boult, Leinsdorf, Boulez, DePriest, Krips, Cleva, Dorati, Pritchard, Bernstein, Maazel, and others).

## Adaptive Adventures Story Time: All Ages Tuesday, September 9, 2025, 6:15pm – 6:45pm

Join us in an adaptive story time experience for youth of all abilities, including those who have difficulty in large groups and who have sensory integration challenges. Story times use a first come, first served ticketing system. Tickets will be available 15 minutes before story time begins and will be handed out until 5 minutes after the scheduled start time. Please see baldwinlib.org/storytime or click More Information for complete details. All ages with grown up(s).

# Seen But Not Heard: Children in the Art of the DIA Tuesday, September 9, 2025, 7:00pm – 8:00pm

It's September, and Back-to-School month! As kids head into classrooms, let's take a look at how children have been represented in various artistic motifs throughout history. Join docent Kathleen McBroom for a presentation on some special young guests of honor from the collection of the DIA. Registration required for this VIRTUAL event.

# Idea Lab Class: Cross Stitching... with lasers!? Wednesday, September 10, 2025, 7:00pm - 8:00pm

You can use the laser to make custom patterns for cross stitching! Learn about the techniques and materials you can use for this amazing process, then hang out in the lab and make your own!

# Birmingham Historical Lecture Series: The Famed Rock Critics of CREEM Magazine Thursday, September 11, 2025, 7:00pm - 8:00pm

Join Caitlin Donnelly in a discussion of rock critics Lester Bangs, Greil Marcus, Dave Marsh, Jaan Uhelszki, and Birmingham's own Susan Whitall who got their start at CREEM. CREEM Magazine was a learning environment and proving ground for numerous rock critics who shaped the way Americans consumed rock & roll. Join us to learn how this bold and brash magazine shaped the careers of Lester Bangs, Greil Marcus, Dave Marsh, Jaan Uhelszki, Susan Whitall, and more. Registration required. Hybrid event. Attend in person or via Zoom.



# E-books are on the line as Congress considers future of library funding

By: Sarah D. Wire | July 29, 2025

CROFTON, MD – Claire Holahan, 34, takes her toddler to the library once or twice a week for story time so she can play with other children and the library's toys.

It's not until after bedtime that she has time to click open her own e-book, downloaded from the library.

"I don't want to have a collection (of paper books). It seems kind of wasteful. ... I'd rather just take it out from the library and then somebody else borrows it and gets to enjoy it," she said.

Holahan is among millions of Americans who could lose e-book access from their local library under the budget bill the House is now considering. At President <u>Donald Trump</u>'s request, it eliminates federal funding for libraries and museums, which is often used to fund e-books, among other services.

Without e-books through the local library, "I would have a hard time reading as many books as I do," Holahan said.

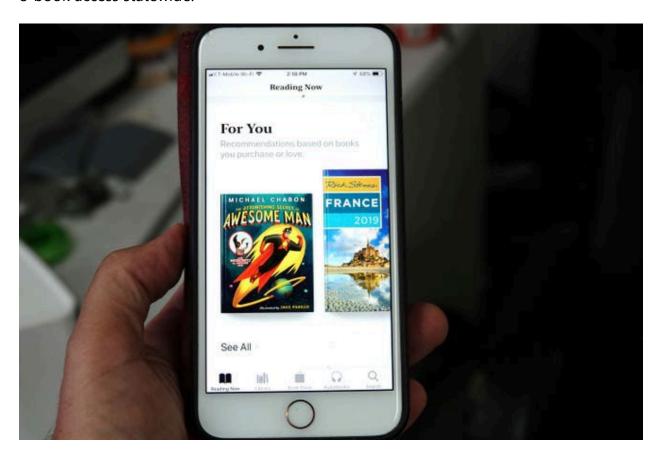
## States' libraries to lose as much as half their funding

The Institute for Museum and Library Services, a tiny, little-known federal agency, provides grants to states that account for 30% to 50% of state library budgets, according to the <a href="Chief Officers of State Library Agencies">Chief Officers of State Library Agencies</a>.

For decades it has distributed hundreds of millions of dollars in congressionally approved funds through grants to state libraries in all 50 states and Washington, DC, and to library, museum and archives programs. It serves 35,000 museums and 123,000 libraries across the country, according to its website.

The impact of losing the money will be different in each state because each spends its portion of the funding differently.

Some will have to fire staff and end tutoring and summer reading programs. Others will cut access to electronic databases, end intra-library loans or reduce access to books for the deaf and blind. Many will have to stop providing internet service for rural libraries or e-book access statewide.



e-books on an iPhone Ebook (Jefferson Graham)

With the expectation that Congress won't buck Trump and fund the museum and library services institute, the future of these backbone "compassionate" library services is now under discussion across the nation, said John Chrastka, founder of EveryLibrary, a nonprofit that organizes grassroot campaigns for library funding and blocking book bans.

It isn't clear whether states will be able to fill the gap left if federal funding ends, especially with other responsibilities the Trump administration is passing off to the states, such as requiring them to <u>pick up a larger share of Medicaid costs and a percentage of food assistance benefits</u> for the first time, along with changing education and disaster funding.

"We cannot possibly at the State Library save our way out of an \$8 million hole," said California State Librarian Greg Lucas. "The state's budget isn't in real great shape on its own, and so the badness is compounded by these actions by the federal government. It's kind of, 'OK, where are we going to go?' There aren't any easy answers to this."

#### The institute 'shall be eliminated'

On March 14 Trump issued an <u>executive order</u> eliminating the Institute of Museum and Library Services "to the maximum extent consistent with applicable law."

The order states that the institute must be reduced to its "statutory functions." It also requires that "non-statutory components and functions ... shall be eliminated."

The proposed budget would cut federal funding for libraries and museums from nearly \$300 million to \$5.5 million. The <u>agency's budget justification</u> says the remaining money is for "sunsetting" or ending the agency.

Requests for comment about the cuts sent to an institute spokesperson and to the Labor Department, where acting institute director Keith Sonderling is deputy secretary of labor, were not answered.



The Carroll County Public Library bookmobile is restocked in Mount Airy, MD on April 2, 2025. It was paid for in part of the Institute for Museum and Library Services, whose funding is in doubt. Sarah D. Wire

After the majority of the institute's staff were laid off in late March, state libraries in California, Connecticut and Washington were abruptly told <u>their state grants had been canceled</u> and received almost no other information.

Panicked, <u>Mississippi temporarily halted ebook lending</u> so it wouldn't be accountable for the cost while the future of funding was in doubt.

The state grants for California, Connecticut and Washington were restored May 5.

Then came another letter from the museum and library services institute telling states that they were getting only 50% of their allocated funding. To get the rest, states

needed to fill out a questionnaire about how the libraries were complying with Trump's executive orders on diversity, equity and inclusion, plus how they were supporting American's education needs and America's 250th anniversary.

On April 4, 21 states sued in federal court, saying Trump couldn't end the agency without permission from Congress. The judge <u>ordered the institute to reinstate grants</u> and <u>staff</u> until the case is heard.

Congress, which must approve the agency's shutdown, had been scheduled to discuss its funding in late July but pushed it off until after its summer recess ends in September.

## Struggling to afford e-books, despite 'huge appetite from the public'

Losing the money for e-books would be particularly hard for states, Hoboken (New Jersey) Public Library Director Jennie Pu told USA TODAY.

Interest in e-books spiked during the COVID-19 pandemic, she said, but digital copies of books cost far more than paper, and licensing agreements come with strings.

Libraries pay three to five times as much for an e-book than what they cost in a private sale. Anecdotally, Pu said, some cost \$70 a title.

Some major publishers lease e-books to libraries for two years, with the limit that only one patron can check out each digital copy at a time. Other licensing agreements expire after a set number of checkouts or are a mix of the two methods.

"We're spending more and more money in our budgets toward e-books. There is a huge appetite from the public," said Pu, adding that her library saw a 20% increase in e-book use this year. "We are so committed to meeting that need from the public, and our challenge is we don't have an unlimited source of funds."

In May, the Connecticut Legislature passed a law aimed at reducing the cost of e-books to libraries. New Jersey and other states have introduced similar legislation.



A group of Shelby Park residents are campaigning for a library to reopen in a historic Carnegie library building on Oak Street.

\*July 23, 2025 Scott Utterback\*\*

California hopes to spend as much of its remaining federal funding as possible putting more e-books into its 300,000-item statewide catalog, said Lucas, the state librarian.

The goal is to make sure the 8,700 people in Modoc County, one of the least populous places in the state, have access to the same e-books and audiobooks available to the 9.6 million people in Los Angeles County – home to the second-largest library system in the country, Lucas said.

Part of what the State Library still needs to do is figure out how to pay the yearly \$146,000 in platform fees to keep providing access to the e-books and audiobooks it has. And it hopes to save some of the other services usually funded by the federal grant, like the California Revealed program, which digitizes audio, video, photos and newspapers to preserve state history, Lucas said.

Because federal money is distributed based on population, his state has the most to lose – roughly \$15 million, according to Lucas.

"We're operating under the assumption there'll be no federal money to support us," he said.

## 'Always on his Kindle'

At the Crofton Community Library in Maryland, patrons are greeted by boxes of free fresh vegetables. Dozens of house plants decorate the shelves and window sills, absorbing the light from windows that run from the tops of bookshelves to the ceiling.

A buzz fills the room from kids working on an art activity for the summer reading program, which Maryland's State Library helps fund with its federal grant. Adult patrons talk with the librarians or with one another at broad wooden tables.



Amanda Kelly of Crofton, Maryland says the first thing her Air Force family does whe assigned a new station is find the closest library. *Sarah D. Wire* 

Amanda Kelly, 30, of Crofton told USA TODAY that every time her family moves to a new Air Force station, she immediately finds the local library to begin building their new community. Her children played in a garden outside as they waited for a summer reading event to start.

Her husband is "always on his Kindle" reading library ebooks, she said, while she prefers paper copies.

"I don't agree with cutting funding for libraries at all, never," she said. "That stinks."

Other patrons said they check out audiobooks for friends, use the library for its social aspects or attend classes there, ranging from chair yoga to how to avoid online scams. Only one of the dozen people who spoke to USA TODAY knew that the federal library funding might be cut.

Marquita Graham, 42, of Upper Marlboro told USA TODAY she often brings a group of children, including several with special needs, to the Crofton library for story time, as well as to use the computers and read-along audiobooks.

"I'm shocked," she said. Ending library services "would be sad."

We want to hear from people affected by or who have knowledge of the Trump administration's efforts to reshape the government, including actions by DOGE.

Know something others should? Reach out at <a href="mailto:swire@usatoday.com">swire@usatoday.com</a> or Signal at sarahdwire.71

#### Boston Public Library Expands Access to Collections Through AI-Enhanced Digitization

March 12, 2025



**BOSTON, MA – March 12, 2025 -** The Boston Public Library (BPL) is launching a large-scale digitization project to unlock hundreds of thousands of historically significant items previously inaccessible to the public. This multi-phase effort will give BPL the opportunity to pilot the use of artificial intelligence (AI) tools to make vast historical collections – currently underutilized due to their age, scale, and format – freely available, modernize digitization processes, and responsibly integrate AI to expand access and discovery.

Since its founding in 1848, BPL has been collecting books, government documents, maps, newspapers, and more. While the library has continued to steward these materials and has digitized portions of these collections over time, the sheer scale of BPL's collections has made full public access impossible. This project aims to change that by opening the library's collections more fully and providing the public with new ways to discover and interact with its vast holdings. By centering library workers' expertise alongside transformative digitization technologies, BPL will deepen its commitment to free and open exploration of knowledge and information.

"For more than 20 years, the Boston Public Library has been a leader in the effort to increase accessibility of cultural heritage materials by digitizing historic collections across Massachusetts and the nation, and providing a comprehensive digital repository for preserving these materials," said David Leonard, president of the BPL. "This initiative marks the next step in enhancing usability and discovery of our materials."

BPL's project includes a collaboration with the <u>Institutional Data Initiative</u> (IDI) within the Harvard Law School Library. IDI and BPL will explore processes that balance AI technology with curatorial expertise when enhancing collection metadata and modernizing and scaling BPL's digitization program to expand access. Additionally, by working with IDI to release large-scale public domain collections as data, BPL will support innovative research, enhance transparency in AI training, and ensure that library values and the unique needs of cultural heritage materials are represented in AI development.

"Our audience extends beyond traditional academic researchers. When patrons use our digital collections to explore family histories, neighborhoods, and cultural heritage, we want them to benefit from the same technological advancements as our academic peers," said Michael Colford, Director of Library Services. "Expanding digital access at this scale within a public library allows us to center those patrons every step of the way."

This initiative is also supported in part by OpenAl's <u>NextGenAl</u> initiative and builds on BPL's mission of being "Free to All" by ensuring emerging AI technologies serve patrons from all walks of life, from academic researchers to lifelong learners. As a collecting institution for nearly 200 years, BPL has amassed vast historical resources, including government documents, early American literature, and unique archival materials. This project reinforces its longstanding commitment to expanding knowledge and accessibility.

#### ##

#### **ABOUT THE BOSTON PUBLIC LIBRARY**

Established in 1848, the Boston Public Library is a pioneer of public library service in America. It was the first large, free municipal library in the United States; the first public library to lend books; the first to have a branch library; and the first to have a children's room.

The Boston Public Library of today is a robust system that includes the Central Library in Copley Square, 25 neighborhood branches, the Norman B. Leventhal Map and Education Center, the Kirstein Business Library and Innovation Center, and an archival center, offering public access to world-class special collections of rare books, manuscripts, photographs, and prints, along with rich digital content and online services.

The Boston Public Library serves nearly 4 million visitors per year and millions more online. All its programs and exhibitions are free to all and open to the public. The Boston Public Library is a department of the City of Boston, under the leadership of Mayor Michelle Wu. To learn more, visit <u>bpl.org</u>.

# The New York Times

#### To Keep the Mind Sharp, Follow the Tech Trends

Studies show that those on top of the innovations tend to do better on cognitive tests.

- The New York Times
- 12 Aug 2025
- PAULA SPAN

IT STARTED WITH a high school typing course.

Wanda Woods enrolled because her father advised that typing proficiency would lead to jobs. Sure enough, the federal Environmental Protection Agency hired her as an after-school worker while she was still a junior.

Her supervisor "sat me down and put me on a machine called a word processor," Ms. Woods, now 67, recalled. "It was big and bulky and used magnetic cards to store information. I thought, 'I kinda like this."

Decades later, she was still liking it. In 2012 — the first year that more than half of Americans over 65 used the internet — she started a computer training business.

Now she is an instructor with Senior Planet in Denver, an AARP-supported effort to help older people learn and stay abreast of technology. Ms. Woods has no plans to retire. Staying involved with tech "keeps me in the know, too," she said.

Some neuroscientists researching the effects of technology on older adults are inclined to agree. The first cohort of seniors to have contended — not always enthusiastically — with a digital society has reached the age when cognitive impairment becomes more common.

Given decades of alarms about technology's threats to our brains and well-being — sometimes called "digital dementia" — one might expect to start seeing negative effects.

The opposite appears true. "Among the digital pioneer generation, use of everyday digital technology has been associated with reduced risk of cognitive impairment and dementia," said Michael Scullin, a cognitive neuroscientist at Baylor University.

It's almost akin to hearing from a nutritionist that bacon is good for you.

"It flips the script that technology is always bad," said Dr. Murali Doraiswamy, director of the Neurocognitive Disorders Program at Duke University, who was not involved with the study. "It's refreshing and provocative and poses a hypothesis that deserves further research."

Dr. Scullin and Jared Benge, a neuropsychologist at the University of Texas at Austin, were coauthors of a recent analysis investigating the effects of technology use on people over 50 (average age: 69).

They found that those who used computers,

'These devices represent complex new challenges.' MICHAEL SCULLIN BAYLOR UNIVERSITY

smartphones, the internet or a mix did better on cognitive tests, with lower rates of cognitive impairment or dementia diagnoses, than those who avoided technology or used it less often.

"Normally, you see a lot of variability across studies," Dr. Scullin said. But in this analysis of 57 studies involving more than 411,000 older adults, published in Nature Human Behavior, almost 90 percent of the studies found that technology had a protective cognitive effect.

Much of the apprehension about technology and cognition arose from research on children and adolescents, whose brains are still developing.

"There's pretty compelling data that difficulties can emerge with attention or mental health or behavioral problems" when young people are overexposed to screens and digital devices, Dr. Scullin said.

Older adults' brains are also malleable, but less so. And those who began grappling with technology in midlife had already learned "foundational abilities and skills," Dr. Scullin said.

Then, to participate in a swiftly evolving society, they had to learn a whole lot more.

Years of online brain-training experiments that last a few weeks or months have produced varying results. Often, they improve the ability to perform the task in question without enhancing other skills.

"I tend to be pretty skeptical" of their benefit, said Walter Boot, a psychologist at the Center on Aging and Behavioral Research at Weill Cornell Medicine. "Cognition is really hard to change."

The new analysis, however, reflects "technology use in the wild," he said, with adults "having to adapt to a rapidly changing technological environment" over several decades. He found the study's conclusions "plausible."

Analyses like this can't determine causality. Does technology improve older people's cognition, or do people with low cognitive ability avoid technology? Is tech adoption just a proxy for enough wealth to buy a laptop?

"We still don't know if it's chicken or egg," Dr. Doraiswamy said.

Yet when Dr. Scullin and Dr. Benge accounted for health, education, socioeconomic status and other demographic variables, they still found significantly higher cognitive ability among older digital technology users.

What might explain the apparent connection?

"These devices represent complex new challenges," Dr. Scullin said. "If you don't give up on them, if you push through the frustration, you're engaging in the same challenges that studies have shown to be cognitively beneficial."

Even handling the constant updates, the troubleshooting and the sometimes maddening new operating systems might prove advantageous. "Having to relearn something is another positive mental challenge," he said.

Still, digital technology may also protect brain health by fostering social connections, known to help stave off cognitive decline. Or its reminders and prompts could partially compensate for memory loss, as Dr. Scullin and Dr. Benge found in a smartphone study, while its apps help preserve functional abilities like shopping and banking.

Numerous studies have shown that while the number of people with dementia is increasing as the population ages, the proportion of older adults who develop dementia has been falling in the United States and in several European countries.

Researchers have attributed the decline to a variety of factors, including reduced smoking, higher education levels and better blood pressure treatments. Possibly, Dr. Doraiswamy said, engaging with technology has been part of the pattern.

Of course, digital technologies present risks, too. Online fraud and scams target older adults, and while they are less apt to report fraud losses than younger people, the amounts they lose are much higher, according to the Federal Trade Commission. Disinformation poses its own hazards.

And as with users of any age, more is not necessarily better.

"If you're bingeing Netflix 10 hours a day, you may lose social connections," Dr. Doraiswamy pointed out. Technology, he noted, cannot "substitute for other brainhealthy activities" like exercising and eating sensibly.

An unanswered question: Will this supposed benefit extend to subsequent generations, digital natives more comfortable with the technology their grandparents often labored over? "The technology is not static — it still changes," Dr. Boot said. "So maybe it's not a one-time effect."

But the change tech has wrought "follows a pattern," he added. "A new technology gets introduced, and there's a kind of panic."

From television and video games to the latest and perhaps scariest development, artificial intelligence, "a lot of it is an overblown initial reaction," he said. "Then, over time, we see it's not so bad and may actually have benefits."

Like most people her age, Ms. Woods grew up in an analog world of paper checks and paper maps. But as she moved from one employer to another through the '80s and '90s, she progressed to IBM desktops and mastered Lotus 1-2-3 and Windows 3.1.

Along the way, her personal life turned digital, too: a home desktop when her sons needed one for school, a cellphone after she and her husband couldn't summon help for a roadside flat, a smartwatch to track her steps.

These days Ms. Woods pays bills and shops online, uses a digital calendar and group-texts her relatives. And she seems unafraid of A.I., the most earthshaking new tech.

Last year, Ms. Woods turned to A.I. chatbots like Gemini and ChatGPT to plan an R.V. excursion to South Carolina. Now, she's using them to arrange a family cruise celebrating her 50th wedding anniversary.

The New Old Age is produced through a partnership with KFF Health News.

# BALDWIN PUBLIC LIBRARY TRUST

Trust Agenda
Trust Minutes
Trust Financial Reports
Gifts to Trust: Receipts
Check Register: Claims

# **Baldwin Public Library Trust Meeting**

Rotary Donor Room

Monday, August 18, 2025

Immediately following regular Board meeting

#### Agenda

### Call to order and establishment of a quorum

#### I. General Public Comment Period

The Library Board values public meetings and welcomes your comments on Library issues. The Board respectfully asks that comments be made as concisely as possible. We welcome your comments but will not debate items not on the agenda. The maximum time for individual speakers should not exceed three minutes.

### II. Consent Agenda

All items on the consent agenda are considered routine and will be enacted by one motion and approved by a roll call vote. There will be no discussion of these items unless a board member or a citizen so requests, in which case the item will be removed from the general order of business and considered as the last item under new business.

A.	Approval of the July 21, 2025 minutes	p. 56
B.	Acceptance of the July 2025 receipts of \$2,183.43	p. 63
С.	Approval of the July 2025 disbursements of \$4.938.24	p. 65

#### III. New and Miscellaneous Business

### IV. Adjournment

The next Trust meeting will be held immediately following the next regular meeting of the Baldwin Public Library Board of Directors on Monday, September 15, 2025

Motion: To adjourn the August 18, 2025 Trust Meeting.

Persons with disabilities that may require assistance for effective participation in this public meeting should contact the Library at the number (248) 647-1700 or (248) 644-3405 (for the hearing impaired) at least one day before the meeting to request help in mobility, visual, hearing, or other assistance.

Las personas con incapacidad que requieren algún tipo de ayuda para la participación en esta sesión pública deben ponerse en contacto con la oficina del escribano de la biblioteca en el número (248) 647-1700 o al (248) 644-3405 (para las personas con incapacidad auditiva) por lo menos un día antes de la reunión para solicitar ayuda a la movilidad, visual, auditiva, o de otras asistencias. (Title VI of the Civil Rights Act of 1964).

### BALDWIN LIBRARY BOARD MINUTES, TRUST MEETING July 21, 2025

### 1. Call to Order

The meeting was called to order by President Danielle Rumple at 8:28 p.m.

Library Board present: Wendy Friedman, Melissa Mark, Frank Pisano, Karen Rock, Danielle Rumple, Jennifer Wheeler, and Student Representative Marina Awad.

Absent and excused: None.

Library Staff present: Rebekah Craft, Director; Jaclyn Miller, Associate Director; and Robert Stratton, Office Administrator.

Friends of the Library Liaison present: None.

Contract community representatives present: None.

Members of the public present: None.

**1.** <u>General Public Comment Period:</u> None.

#### 2. Consent Agenda

Motion to approve the consent agenda, which included the Trust minutes, as well as receipts and disbursements.

- A. Approval of the June 16, 2025 minutes
- B. Acceptance of the June 2025 receipts of \$30,323.70
- C. Approval of the June 2025 disbursements of \$9,032.67

1st Pisano 2<sup>nd</sup> Wheeler

A roll call vote was taken.

Yeas: Friedman, Mark, Pisano, Rock, Rumple, Wheeler.

Nays: None.

Absent and excused: None.

The motion was approved unanimously.

**3.** New and Miscellaneous Business: None.

#### **4.** Adjournment:

Motion: To adjourn the meeting.

1st Wheeler

2nd Friedman

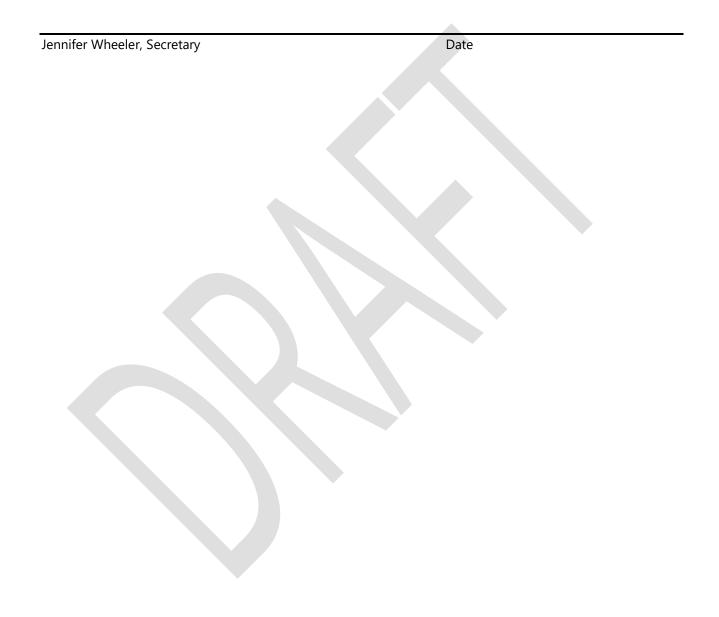
A voice vote was taken.

Yeas: Friedman, Mark, Pisano, Rock, Rumple, Wheeler.

Nays: None. Absent and excused: None.

The motion was approved unanimously.

The meeting was adjourned at 8:31 p.m. The next Trust Meeting will be held on Monday, August 18, 2025, following the regular meeting in the Rotary Tribute & Donor Room.



# **Baldwin Public Library Trust: July 2025**

July receipts totaled \$2,183.43. July disbursements totaled \$4,938.24.

The current value of the Trust is \$2,178,295.49, divided up in the following way:

	June	2025 - EOY	July	2025
Total endowment investments*	\$	1,175,624.57	\$	1,184,011.27
Endowment funds distributed for use	\$	206,593.83	\$	204,793.73
Total endowment funds	\$	1,382,218.40	\$	1,388,805.00
General spendable funds	\$	586,790.38	\$	594,271.08
Van Dragt fund	\$	-	\$	-
Building fund	\$	132,466.59	\$	134,142.62
Restricted funds**	\$	40,987.12	\$	37,859.14
Naming rights for Rotary Tribute Room	\$	7,832.00	\$	7,832.00
Naming rights for Burnett Reference Desk	\$	9,385.65	\$	9,385.65
Naming rights for Thal Reference Desk	\$	6,000.00	\$	6,000.00
Total non-endowment funds	\$	783,461.74	\$	789,490.49
Total endowment funds	\$	1,382,218.40	\$	1,388,805.00
Total non-endowment funds	\$	<i>783,461.74</i>	\$	789,490.49
Total of all Trust funds	\$	2,165,680.14	\$	2,178,295.49

<sup>\*</sup> The principal of the endowment funds is \$888,797.04.

As of July 31, the amount of money in the Trust that is undesignated stands at \$784,527.22

<sup>\*\*</sup>Includes memorials and donations from the Friends of the Baldwin Public Library

# Baldwin Public Library Trust Endowment Funds Portfolio Performance Benchmarks As of July 31, 2025

<u>Index</u>	2025: YTD	2024: Entire Year
S&P 500-Equity Benchmark	7.78%	23.31%
U.S. Aggregate-Bond Benchmark	4.59%	-0.13%
Blended Return of Both Benchmarks* (S&P 500: 75% and U.S. Aggregate: 25%)	6.98% 6)	17.45%
Baldwin Endowment Funds' Portfolio	3.67%	10.81%
<b>Endowment Funds' Performance Com</b> <b>to Blended Return of Benchmarks</b>	npared -3.31	% -6.64%

<sup>\*</sup>Since November 2017, the blended return has been calculated according to the Baldwin Endowment Funds' allocation of 75% equities and 25% fixed income, cash, and cash alternatives.

As of April 2020, this report was renamed "Endowment Funds Portfolio Performance Benchmarks," instead of "Portfolio Performance Benchmarks." The new title is more accurate, for it states clearly that the comparison between benchmarks and the Baldwin Trust's performance pertains only to the BPL Trust Endowment Funds Account at Raymond James. It does not take into account the BPL Trust General Funds Account at Raymond James or the Trust's Huntington Bank checking and money market accounts. The breakdown of the Trust's various accounts is shown on the "Balances by Financial Institutions Report," which follows this report in the Board packet. As of July 31, 2025, the breakdown was as follows:

Total	\$ 2,178,295.49
Huntington Bank Money Market Account	<u>\$419,585.47</u>
Huntington Bank Checking Account	\$4,427.76
Raymond James Building Mutual Funds Account	\$556,439.00
Raymond James Endowment Funds Account	\$1,197,843.26

Our Huntington Bank checking account and money market account have no stock or bond investments at all, and are non-volatile.

# BALDWIN PUBLIC LIBRARY TRUST BALANCES BY FINANCIAL INSTITUTIONS JULY 31, 2025

		=	Investment and Cash Report	Cash Report					
12_c									
	Prior Month	Current		Current				Change in	Ending
	Balance	Month	Year to Date	Month	Year to Date	Transfer	Transfer	Investment	Balance
	06/30/25	Revenue	Revenue	Expenses	Expenses	u	Out	Value	07/31/25
Huntington Bank Checking:									
Endowment Money	\$0.00	\$0.00	\$0.00	\$1,800.10	\$1,800.10	\$1,800.10			\$0.00
Van Dragt Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00
Restricted Funds - Memorials and Friends	\$4,427.58	\$0.18	\$0.18	\$3,128.14	\$3,128.14	\$3,128.14			\$4,427.76
Restricted Funds - Building	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00
Restricted Funds - Covid and MAF Idea Lab	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00
Subtotal - Restricted Funds	\$4,427.58								\$4,427.76
General Spendable Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00			\$0.00
TOTAL	\$4,427.58	\$0.18	\$0.18	\$4,928.24	\$4,928.24	\$4,928.24	\$0.00		\$4,427.76
Huntington Bank Money Market:									
Endowment Budgeted Funds	\$206,593.84	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$1,800.10)		\$204,793.74
Endowment Investment Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Building Fund	\$399.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$999.75
Van Dragt Fund	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
Restricted Funds	\$45,428.75	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	(\$3,128.14)		\$42,300.61
Restricted Fund - Covid	\$516.43	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$516.43
Restricted Fund - Idea Lab MAF	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00		\$0.00
General Spendable Funds	\$168,801.69	\$2,183.25	\$2,183.25	\$10.00	\$10.00	\$0.00	\$0.00		\$170,974.94
TOTAL	\$422,340.46	\$2,183.25	\$2,183.25	\$10.00	\$10.00	\$0.00	(\$4,928.24)		\$419,585.47
Raymond James & Associates:									
Endowment Fund Investments	\$1,181,385.66	\$0.00	\$0.00			\$0.00	\$0.00	\$9,643.88	\$1,191,029.54
Endowment Cash	\$8,070.90	\$0.00	\$0.00			\$0.00	\$0.00	(\$1,257.18)	\$6,813.72
Sub-total Endowment Funds	\$1,189,456.56	\$0.00	\$0.00			\$0.00	\$0.00	\$8,386.70	\$1,197,843.26
General Spendable Funds Cash	\$1,192.01	\$0.00	\$0.00			\$0.00	\$0.00	(\$692.36)	\$499.65
General Spendable Mutual Funds	\$416,631.59	\$0.00	\$0.00			\$0.00	\$0.00	\$5,833.62	\$422,465.22
General Spendable Building Mutual Funds	\$131,631.94	\$0.00	\$0.00			\$0.00	\$0.00	\$1,842.20	\$133,474.14
Sub-total General Spendable Funds	\$549,455.54	\$0.00	\$0.00			\$0.00	\$0.00	\$6,983.46	\$556,439.00
TOTAL	\$1,738,912.10	\$0.00	\$0.00			\$0.00	\$0.00	\$15,370.16	\$1,754,282.26
Total All Funds	\$2,165,680.14	\$2,183.43	\$2,183.43	\$4,938.24	\$4,938.24	\$4,928.24	(\$4,928.24)	\$15,370.16	\$2,178,295.49

# BALDWIN PUBLIC LIBRARY TRUST ENDOWMENT BY INDIVIDUAL FUND JULY 31, 2025

			100	JULI 31, 2023				
12d							CHANGE IN	
							VALUE	CURRENT
		PRINCIPAL		VALUE AS OF	2025/26	EARNINGS	JULY 1, 2025 to	VALUE OF
		AMOUNT		JULY 1, 2025	DONATIONS	INCOME OUT	JUNE 30, 2026	ENDOWMENT
FUND	FUND NAME	OF FUND	PURPOSE				8,386.70	INVESTMENTS
401	401 Frances Balfour	\$10,000.00	\$10,000.00 Adult Reading	\$13,638.32			\$94.36	\$13,732.68
405	402 Gladys E. Brooks	\$41,437.86	\$41,437.86 Large Print Books/Senior Citizens	\$56,513.57			\$391.01	\$56,904.57
403	403 Jane Cameron	\$68,770.00 Programs	Programs	\$89,634.36			\$648.91	\$90,283.28
404	404 Jane Martin Clark	\$5,000.00	Baldwin Public Library	\$6,819.16			\$47.18	\$6,866.34
405	405 Jan Coil	\$10,500.00	Baldwin Public Library	\$14,197.29			\$99.08	\$14,296.36
406	406 Aubrey & Grace Flood	\$5,000.00	\$5,000.00 Youth Services	\$6,819.16			\$47.18	\$6,866.34
407	407 Paul R. Francis	\$10,000.00	\$10,000.00 Staff Appreciation	\$12,836.84			\$94.36	\$12,931.20
408	408 Friends of the Library	\$32,000.00	\$32,000.00 Library Collections	\$43,642.91			\$301.95	\$43,944.86
409	409 Priscilla Goodell	\$113,718.00	Baldwin Public Library	\$155,092.84			\$1,073.04	\$156,165.88
410	410 Emmelene Hornac	\$50,000.00	\$50,000.00 Youth Services & Adult Reading	\$68,191.66			\$471.80	\$68,663.46
411	411 H. G. Johnston	\$6,350.00	\$6,350.00 Reference Collection	\$8,609.12			\$59.92	\$8,669.04
412	412 Bob & Jean Kelly	\$10,508.00	\$10,508.00 Youth Services Programs	\$13,728.57			\$99.15	\$13,827.72
413	413 William Kernan, Jr.	\$25,000.00	\$25,000.00 Library Collections	\$34,095.85			\$235.90	\$34,331.75
414	414 Merle L. Roninger	\$250,890.00	Reference Collection	\$342,091.94			\$2,367.40	\$344,459.34
415	415 Rosso Family Foundation	\$10,000.00	Baldwin Public Library	\$13,638.34			\$94.36	\$13,732.70
416	416 Marion G. Sweeney	\$11,400.00	1,400.00 Youth Services	\$14,903.18			\$107.57	\$15,010.75
417	417 Stephen Vartanian	\$10,000.00	\$10,000.00 Audio Visual Material	\$13,638.34			\$94.36	\$13,732.70
419	419 Clarice G. Taylor	\$59,852.76	Professional Development	\$83,825.48			\$564.77	\$84,390.25
421	421 Eric & Julie Gheen	\$10,000.00	\$10,000.00 Adult Reading Print Books	\$12,815.26			\$94.36	\$12,909.62
422	422 Ileane Thal	\$49,998.98	\$49,998.98 Baldwin Public Library	\$59,502.34			\$471.79	\$59,974.13
423	423 Judith Nix	\$15,207.48	\$15,207.48 Adult & Youth Programs	\$18,957.67			\$143.50	\$19,101.17
424	424 MAF-Rae Dumke	\$10,000.00	\$10,000.00 Architecture Books	\$12,860.73			\$94.36	\$12,955.09
425	425 Linne Underdown Hage Forester	\$34,509.96	Professional Development	\$37,920.30			\$325.64	\$38,245.94
426	426 Richard & Mary Henne Book Fund	\$10,000.00	Adult Reading Print Books	\$10,552.64			\$94.36	\$10,647.00
427	427 Douglas R. Koschik	\$18,554.00	Building Improvements	\$19,547.49			\$175.08	\$19,722.56
428	428 Gerald "Jerry" Dreer	\$10,100.00		\$11,551.20			\$95.30	\$11,646.50
		\$888,797.04		\$1,175,624.56	\$0.00	\$0.00	\$8,386.70	\$1,184,011.26

# BALDWIN PUBLIC LIBRARY TRUST ENDOWMENT FUNDS BY DESIGNATION JULY 31, 2025

		Prior Month	Current	Year to	Current	Year to			Change in	Ending
12e		Balance	Month	Date	Month	Date	Transfer	Transfer	Investment	Balance
Gift & Tribute Funds	Purpose	06/30/25	Revenue	Revenue	Expense	Expense	드	Out	Value	07/31/25
General Spendable Funds		\$586,790.38	\$2,183.25	\$2,183.25	\$10.00	\$10.00			\$5,307.43	\$594,271.06
Restricted Funds:										
Building Fund		\$132,466.59	\$0.00	\$0.00	\$0.00	\$0.00			\$1,676.03	\$134.142.62
Van Dragt Fund		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00				\$0.00
Memorials/Tributes		\$10,665.56	\$0.18	\$0.18	\$56.72	\$56.72				\$10,609.02
Covid Project		\$516.43	\$0.00	\$0.00	\$0.00	\$0.00				\$516.43
Restricted Fund - Idea Lab MAF		\$0.00	\$0.00	\$0.00	\$0.00	\$0.00				\$0.00
Friends	Adult Services Programs	\$9,987.47	\$0.00	\$0.00	\$852.35	\$852.35				\$9,135.12
	Young Adult Programs	\$7,534.09	\$0.00	\$0.00	\$1,470.65	\$1,470.65				\$6,063.44
	Youth Services Programs	\$5,298.43	\$0.00	\$0.00	\$429.62	\$429.62				\$4,868.81
	Idea Lab Program Supplies	\$1,595.16	\$0.00	\$0.00	\$318.80	\$318.80				\$1,276.36
	Outreach & Equipment	\$5,389.97	\$0.00	\$0.00	\$0.00	\$0.00				\$5,389.97
	Sub-total Restricted	\$173,453.70	\$0.18	\$0.18	\$3,128.14	\$3,128.14	\$0.00	\$0.00	\$1,676.03	\$172,001.77
Potary Room Find	Namina Richts. Dringle	\$7 832 DO	00 0\$	00 0\$	00 0\$	00 0\$	00 0\$	\$0.00	00 03	\$7 832 00
Notally Modification	ivalillig Ngins-r illicipal	00.200, 10	00.00	00.00	00.00	00.00	00.00	00.00	00:00	00.200,10
	Maintenance Funds	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
lleane Thal Reference Desk		\$6,000.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$6,000.00
Miranda Burnett Reference Desk		\$9,385.65	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$9,385.65
Total Gift and Tribute Funds		\$783,461.74	\$2,183.43	\$2,183.43	\$3,138.14	\$3,138.14	\$0.00	\$0.00	\$6,983.46	\$789,490.49
Endowment Funds										
Endowment Budgeted Funds	General Funds	\$57,113.28	\$0.00	\$0.00	\$0.00	\$0.00				\$57,113.28
	Adult Large Print	\$3,396.24	\$0.00	\$0.00	\$341.44	\$341.44				\$3,054.80
	Adult Services Department	\$33,088.40	\$0.00	\$0.00	\$67.38	\$67.38				\$33,021.02
	Adult Audio Visual	\$743.85	\$0.00	\$0.00	\$46.33	\$46.33				\$697.52
	Adult Reference	\$56,646.34	\$0.00	\$0.00	\$0.00	\$0.00				\$56,646.34
	Adult Programs	\$19,061.21	\$0.00	\$0.00	\$500.00	\$500.00				\$18,561.21
	Architecture	\$1,253.88	\$0.00	\$0.00	\$43.84	\$43.84				\$1,210.04
	Youth Services Department	\$7,686.52	\$0.00	\$0.00	\$688.78	\$688.78				\$6,997.74
	Youth Programs (Nix)	\$692.20	\$0.00	\$0.00	\$19.93	\$19.93				\$672.27
	Professional Development	\$22,999.17	\$0.00	\$0.00	\$20.00	\$20.00				\$22,979.17
	Staff Appreciation	\$2,212.92	\$0.00	\$0.00	\$72.40	\$72.40				\$2,140.52
	Koschik Building Fund	\$1,699.82	\$0.00	\$0.00	\$0.00	\$0.00				\$1,699.82
	Sub-total	\$206,593.83	\$0.00	\$0.00	\$1,800.10	\$1,800.10	\$0.00	\$0.00	\$0.00	\$204,793.73
Total Endowment Investments	All Funds	\$1,175,624.57	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$8,386.70	\$1,184,011.27
Total Endowment Funds		\$1,382,218.40	\$0.00	\$0.00	\$1,800.10	\$1,800.10	\$0.00	\$0.00	\$8,386.70	\$1,388,805.00
		1000	0,000	000		4	0	6	1	110000
l otal All Trust Funds		\$2,165,680.14	\$2,183.43	\$2,183.43	\$4,938.24	\$4,938.24	\$0.00	\$0.00	\$15,370.16	\$2,178,295.49

# TRUST RECEIPTS July-25

Trust Money Mkt General Funds:
Peter D. Hollinshead in Memory of Ruth Rattner \$ 1,000.00

Money Market Interest Income	\$ 1,183.25	\$	2,183.25
Friends of BPL: - Adult Programs - Teen Programs - Youth Programs - Idea Lab Program Supplies - Outreach and Equipment			
Trust Money Mkt Restricted Funds:		\$	_
Memorial Book Fund:		Ψ	
Mellional Book Fund.			
Checking Account Interest	\$ 0.18	\$	0.18
Trust Money Mkt Endowment Fund:		•	
		\$	-
Total Receipts at Huntington Bank	\$ 2,183.43	\$	2,183.43
Raymond James			
			\$0.00
Total Trust Receipts (Before Bank Fees)	\$2,183.43		\$2,183.43
Monthly Banking Fee on Money Market Account	\$ (10.00)	\$	(10.00)
Total Trust Receipts (Net)	<u>\$2,173.43</u>		\$2,173.43

08/13/2025 12:25 PM

CHECK REGISTER FOR CITY OF BIRMINGHAM

User: 2540

DB: Birmingham

Page: 1/1 CHECK DATE FROM 07/01/2025 - 07/31/2025

Check Date	Bank	Check	Vendor	Vendor Name	Amount
Bank LIBRY	BALDWIN	PUBLIC	C LIBRARY TRUST		
/ /					
07/01/2025	LIBRY	6360	MISC	ELLEN GREEN	200.00
07/15/2025	LIBRY	6361	000843	BAKER & TAYLOR BOOKS	43.84
07/15/2025	LIBRY	6362	004604	GORDON FOOD	200.16
07/15/2025	LIBRY	6363	001090	INGRAM LIBRARY SERVICES	157.39
07/15/2025	LIBRY	6364	009478	ODP BUSINESS SOLUTIONS, LLC	23.85
07/21/2025	LIBRY	6365	MISC	MATTHEW BALL, LLC	375.00
07/31/2025	LIBRY	6366	000575	DEMCO, INC	172.59
07/31/2025	LIBRY	6367	007403	SUSAN DION	36.96
07/31/2025	LIBRY	6368	009315	FIRST NATIONAL BANK OF OMAHA	2,157.00
07/31/2025	LIBRY	6369	009315	VOID	0.00 V
07/31/2025	LIBRY	6370	009315	VOID	V 00.0
07/31/2025	LIBRY	6371	009030	SYNTHA GREEN	72.40
07/31/2025	LIBRY	6372	001090	INGRAM LIBRARY SERVICES	917.62
07/31/2025	LIBRY	6373	009060	ROSEMARY ISBELL	60.28
07/31/2025	LIBRY	6374	MISC	LEONARDO GIANOLA	125.00
07/31/2025	LIBRY	6375	MISC	MCMASTER-CARR	86.15
07/31/2025	LIBRY	6376	MISC	TECHNOTAG LLC	500.00
LIBRY TOTA	LS:			_	
Total of 17 Less 2 Void					5,128.24 0.00
Total of 15	Disburseme	nts:		-	5,128.24

The check for Ellen Green is a reissued check from October 2024 and is not included in the final July 2025 Trust expenditures.

**Register of Claims** 

Baldwin Public Library 300 W. Merrill Street Birmingham, MI 48009 Page: 1/1

Check Number	Vendor #	Vendor	,		Amount
6361	000843	BAKER & TAYLOR BOOKS			43.84
6362	004604	GORDON FOOD			200.16
6363	001090	INGRAM LIBRARY SERVICES			157.39
6364	009478	ODP BUSINESS SOLUTIONS,	LLC		23.85
6365	MISC	MATTHEW BALL, LLC			375.00
6366	000575	DEMCO, INC			172.59
6367	007403	SUSAN DION			36.96
6368	009315	FIRST NATIONAL BANK OF	OMAHA		2,157.00
6371	009030	SYNTHA GREEN			72.40
6372	001090	INGRAM LIBRARY SERVICES			917.62
6373	009060	ROSEMARY ISBELL			60.28
6374	MISC	LEONARDO GIANOLA			125.00
6375	MISC	MCMASTER-CARR			86.15
6376	MISC	TECHNOTAG LLC			500.00
			Total:	4,928.24	

#### **Allowance of Vouchers**

The Library Board of Directors of the Baldwin Public Library has examined the claims listed on the foregoing Register of claims and except for claims not allowed as shown on the Register such claims are hereby approved and dated in accordance with MCL 397.210a and the Birmingham City Charter.

**Secretary of the Baldwin Public Library Board**