

**BALDWIN PUBLIC LIBRARY MINUTES,
SPECIAL MEETING
October 3, 2025**

Call to Order and Roll Call:

The meeting was called to order by President Danielle Rumble at 4:00 p.m. in the Delos Board Room.

Library Board present: Wendy Friedman, Melissa Mark, Frank Pisano, Karen Rock, Danielle Rumble, and Jennifer Wheeler.

Absent and excused: None.

Library Staff present: Rebekah Craft, Director and Jaclyn Miller, Associate Director.

Friends of the Library liaison present: None.

Contract community representatives present: None.

Members of the public present: 1 in person, 2 via Zoom.

All present recited the Pledge of Allegiance following establishment of quorum.

Wheeler read aloud the Library's Mission Statement.

1. General Public Comment Period: None.
2. Discussion of negotiations with the City of Birmingham: Craft gave a review of the meeting held between the City and the Library on September 29. A review of this meeting from the library's perspective can be found in the October 3, 2025 Special Board meeting packet.

Pisano asked if the defined benefits pension plan would be altered for current or retired members of staff who are enrolled in the plan. Craft confirmed that no changes to the defined benefits pension plan would be made.

Rock noted that item 8 in the Fiscal Agent agreement should be clarified. Rock also noted that items 4d and 4f in the Building Lease agreement should be updated to say that the landlord should "provide and pay for..." Craft confirmed that these three edits would be included in the final combined contract.

Mark asked how the City determined the proposed rate for Human Resources. Craft stated that the cost calculator in the proposed Administrative Services contract billed the library for 2 days of work total by both Human Resources employees, which would be 20% of the total Human Resources responsibilities for the City. Craft noted that this time commitment may not accurately reflect the total hours City HR employees devote to the Library as the Library has its own HR employee and the Library handles job postings, hiring, and onboarding.

President's report:

3. New & Miscellaneous Business: None.

4. Unfinished Business: None

5. Adjournment:

Motion to adjourn the meeting.

1st Mark

2nd Rock

A voice vote was taken.

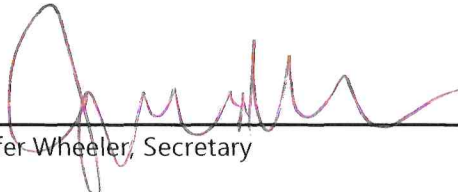
Yeas: Friedman, Mark, Pisano, Rock, Rumpel, Wheeler.

Nays: None.

Absent and excused: None.

The motion was approved unanimously.

The meeting was adjourned at 4:35 p.m. The next regular meeting is scheduled for Monday, October 27, 2025, at 7:30 p.m. in the Rotary & Donor Room.



Jennifer Wheeler, Secretary

11/17/25

Date